

KINGSWAY PRISON AND FAMILY OUTREACH



COVENANT AGREEMENT

(This document is to be agreed to and signed by all members of the Board of Directors.)

The members of the Board of Directors for Kingsway Prison and Family Outreach commit to a cooperative partnership for the fulfillment of this Covenant Agreement as part of the Kingsway mission, policies, and programs.

The primary focus of Kingsway is summarized in our purpose and mission statements. Every Board Member must submit and sign off on adherence to these documents.

Who We Are:

Kingsway Prison and Family Outreach is a non-profit 501(c)(3) organization that has been offering services to the incarcerated, ex-offenders, and their families since 1983. In addition to services provided within the prisons and jails, Kingsway provides a safe haven for released inmates to come for help at the office in Harrisonburg, Virginia.

Our Mission:

"Ministering through the heart of Jesus to the broken hearts of those impacted by the criminal justice system, both those incarcerated and re-entering and their families."

What We Do:

Kingsway Outreach is a hands-on service ministry reaching out in Christian love to inmates, ex-offenders, and their families. Kingsway serves in ministry to all people seeking assistance related to incarceration regardless of race, national or ethnic origin, gender, marital status, creed, religious denomination, disability, age, conviction, sexual orientation, or political affiliation or belief.

STATEMENT OF FAITH

We are called by God to share the love of Jesus Christ with all those impacted by incarceration. Through the programs and services of Kingsway Prison and Family Outreach, we offer to prison inmates, their families, and those who work with them the opportunity to receive God's forgiveness through faith in Jesus Christ, and to grow in their faith and service in Christian community.

We stand on common ground in the belief that the following tenets of our faith are consistent with Biblical truth.

We believe:

- That the Bible is truly the inspired and authoritative Word of God.
- In the eternal Trinity of God the Father, God the Son, and God the Holy Spirit.
- In the deity, sinless life, atoning death, bodily resurrection, ascension, and future return of Jesus Christ.
- That salvation is by God's grace alone, through faith in Jesus Christ alone.
- That the Christian life is possible only by the indwelling power of the Holy Spirit enabling us to live a godly and sanctified life.
- That God offers forgiveness and redemption to all who confess and forsake their sins.
- That all human life was created by God in His image and is sacred.
- That God creates each human as uniquely male or female, in God's image, and has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself.
- That the love of Jesus Christ inspires His followers to provide food for the hungry, drink for the thirsty, welcome to the stranger, clothes for the naked, and visits to the sick and to those in prison (Matthew 25:35-36) .

COMMITMENTS AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS

The members of the Board of Directors, to the best of their abilities, do covenant to:

- Operate in an ethical and legal manner, in accordance with local, state, and federal guidelines.
- Support the goals, vision, mission, values, and Statement of Faith of Kingsway Prison and Family Outreach.
- Comply with the Bylaws of Kingsway Prison and Family Outreach.
- Fulfill their responsibilities in accordance with the job descriptions of any position held on the Board.
- Report and communicate accurate information to the President, Director, and other Board members as necessary in a timely manner.
- Attend and participate in meetings, calls, and other forms of communication.
- Assist in volunteer recruitment, leadership training, and development of a leadership track as necessary.

I, _____ (print name), understand and accept this covenant, and recognize my commitment to God and to the members of this Board.

Signature: _____

Date Signed: _____